Welcome! The Town of Neversink Parks & Recreation Department hopes to provide your child with a fun and positive experiences they will remember for years to come. Our programs enable youth to be active and encourage physical fitness and promote creative and social growth. We provide a safe, secure and enriching environment for participants in all programs offered by the Neversink Parks & Recreation Department, all participants are expected to follow the Code of Conduct and to interact appropriately and productively in a group setting.

As a part of our programs. NPRD wishes to encourage and teach responsibility and respect to all participants. The Code of Conduct has been created to encourage all youth participating in programs at NPRD to foster these traits.

Parents: Please review the following Code of Conduct with your child and make sure they understand the expectations.

**As a Neversink Parks & Rec Dept. participant, I will:**

- Be respectful, use good manners and follow instructions.
- Treat other participants as I would like to be treated.
- Not use inappropriate language including swearing, derogatory or threatening words.
- Be on time for the start and end of program activities.
- Not engage in any conduct that would be harmful to the safety or well-being of myself or others.
- Immediately notify the Director of any accidents or injuries, no matter how minor.
- Respect the rights and beliefs of others, and treat others with courtesy and consideration.
- Avoid all forms of horseplay including piggyback rides, pool dunking, and wrestling, hitting, kicking, pinching and picking each other up.
- Keep my hands and feet to myself.
- Immediately notify the Director if I do not feel well or I am losing a tooth.
- Use program equipment, supplies and facilities properly.
- Refrain from use of electronic devices which are not a part of the program experience.
- Refrain from deliberately causing bodily harm to other participants or staff. I understand that pushing, kicking, hitting or fighting are not acceptable and will not be tolerated.
- Be fully responsible for my actions and understand that failure to follow this Code of Conduct will result in disciplinary action or expulsion from the program.

**Conduct Management**

Minor incidents of Code of Conduct violations will be brought to the student’s attention and suggestions will be made on how to correct the behavior. Continued violations will result in a Time-out session and notification of the
parent. The Director will seek parental support to resolve issues and encourage positive program participation. Participants who remain disruptive after consultation with the parents may be dismissed from the program.

The Neversink Parks & Recreation Advisory Board wants all children to have a positive experience and are sensitive to the safety of all participants. The following will not be tolerated:

- Fighting or threatening of others (physical or verbal)
- Leaving the program without permission
- Possession of and/or use of tobacco, alcohol, illegal drugs, fireworks or weapons of any kind.
- Refusing to follow the Code of Conduct or Neversink Parks & Recreation Department rules

In such cases, the parent/guardian will be contacted by the Director and it is the responsibility of the parent to make arrangements to pick up the student.

Thank you for taking the time to review this information with your child and helping to make the Neversink Parks & Recreation youth programs exciting and enriching for all participants.

I have reviewed with my child the Neversink Parks & Recreation Department’s 2018 Code of Conduct. I understand and agree to all of the terms presented in this Code of Conduct document. The participant agrees to abide by the rules described above and understands that there will be consequences if they violate the rules. I also agree to address any concerns about the programs with the Director in a timely fashion so that it may be addressed in an appropriate manner and time frame for a quick resolution.

Participant Signature___________________________________

Participant Signature___________________________________

Participant Signature___________________________________

Participant Signature___________________________________

Participant Signature___________________________________

Participant Signature___________________________________

Parent/Guardian Signature___________________________________